

## REGULAR SCHOOL COMMITTEE MEETING

Monday, February 10, 2014

6:30 PM

Matthew J. Kuss Middle School  
52 Globe Mills Avenue  
Fall River, MA 02724

### AGENDA

1. Roll Call
2. Salute to the Flag
3. Citizens Input
4. Sub-Committee Reports
5. Recognition Awards
6. Superintendent's Report
7. Approval of Minutes
8. Committee of the Whole
9. Request for Executive Session  
M.G.L. c30A Section 21 (a) (2) and (3)
  - To conduct strategy sessions in preparation for all litigation as well as negotiations with custodians, paraprofessionals, clerical, FREA, and FRAA and nonunion personnel including Joyce Paulo, Director/Resiliency Middle School; Anthony Modica, Assistant Director/Resiliency Middle School; Kashaka Williams, Interim Behavior Specialist; Nancy Slean, Facility Accountant; James Medeiros, Assistant Director of Environmental Services; Timothy McCloskey, Director of Engineering Services; Kevin Almeida, Business Manager; Maureen Cote, Assistant Business Manager; and Tracy Curley.
10. New Business: Topics for discussion that could not reasonably be anticipated by the Chairman forty-eight (48) hours prior to the meeting
11. Addendum

## **MINUTES**

At 6:40 PM, Mayor Flanagan called to order the Regular Meeting of the Fall River School Committee for Monday, February 10, 2014.

A roll call for attendance showed 6 members were present and 1 was absent (Mr. Maynard).

A salute to the Flag followed.

Mayor Flanagan read the open meeting law.

## **CITIZENS' INPUT**

There were no citizens signed up to speak this evening.

## **RECOGNITION REWARDS**

The School Committee presented awards to former School Committee members Marilyn Roderick and Timothy McCoy for their efforts in the turnaround plan development.

Mr. Hart spoke as to why he nominated Mrs. Roderick and Mr. McCoy who both addressed and thanked the audience.

Next, Mr. Andrade read the nomination narrative written by Dr. Michael Vieira of BCC for Cory Mikolazyk, teacher at RPS. He was nominated for his work in developing community partners and his concern for his students.

The School Committee presented Mr. Mikolazyk with his award.

Finally, Mr. Martins asked that Rebecca Cusick, FREA President, read her nomination narrative for Jay Correia. Mr. Correia was recognized for his effort and dedication as Fall River's Director of Mentoring and Induction.

## **SUPERINTENDENT'S REPORT**

Superintendent Mayo-Brown said she had two items for the Committee:

1. Recognition for their Chief Financial Officer, Mr. Michael Saunders:  
The Superintendent explained that she had received a letter from the Association of School Business Officials International that Mr. Saunders has achieved the certified administrator of school finance and operations by the Association for School Business Officials International. She read an excerpt from the letter.
2. Superintendent Mayo-Brown updated the Committee on the timeline for Superintendent's evaluation. She explained that they received the Superintendent's timeline for evaluation at their seat that evening as well as her educator plan. She directed their attention to the timeline and noted they are in the month of February which requires the Superintendent to prepare a progress report on the goals in the Superintendent annual plan to be discussed with the School Committee at

the mid-year point. She also read item number four and noted that she was in the process of preparing the progress report and will be submitting it to the School Committee. She asked through the chair that it be placed on the March agenda so that the School Committee has the opportunity to review the report, offer her feedback, discuss progress, and suggest any possible mid-cycle adjustments at that time.

**MOTION: Mr. Hart – Mr. Andrade: To place on the March agenda.**  
No Discussion  
**6 in favor                      1 absent (Mr. Maynard)                      Motion passed**

### MINUTES

**MOTION: Mr. Costa – Mr. Andrade: To approve the minutes as listed.**  
No Discussion  
**6 in favor                      1 absent (Mr. Maynard)                      Motion passed**

### DONATIONS

**MOTION: Mr. Hart – Mrs. Panchley: To accept all donations as listed.**  
No Discussion  
**6 in favor                      1 absent (Mr. Maynard)                      Motion passed**

### TRAVEL

**MOTION: Mrs. Panchley – Mr. Hart: To accept all travel requests as listed.**

#### Discussion

Mr. Martins said he supports the music department's travel to PPAC but questioned if there were more than the ten students per grade that wished to go.

Superintendent Mayo-Brown asked if he was asking how students would be identified.

Mr. Martins responded yes, he can understand the purpose of going but the concern he has is that it says ten students from grades, 6, 7, and 8 totaling 30 students and feels there may be more students who would like to go but cannot.

Superintendent Mayo-Brown asked if he wanted to support more students going.

Mr. Martins said he would just like to see how the students are selected and felt that all students in the music classes should be allowed to go.

Mr. Martins had the same questions for the trip to New York City for the 4<sup>th</sup> and 5<sup>th</sup> grade GATE students from Greene.

Superintendent Mayo-Brown explained that the trip is a tradition done annually or bi-annually and is fundraised through the schools. If there were other schools, clubs, parent groups, etc., that wanted to fundraise to plan trips like these, they would be supported as well.

Mr. Martins also had concerns with the request from Resiliency Preparatory School for Killington, VT. He asked if they would support other groups, i.e. freshman class at Durfee, to also take three days out of school for a similar trip.

Superintendent Mayo-Brown explained that this is an annual request from RPS and is built in to the way they have structured their social-emotional behavioral supports and incentives and is a way of building school community. She said they are always open to other teachers or administrators wanting to do a similar type of trip and they would take that into consideration.

Mr. Martins said he understands the purpose but just wants to make sure it is fair and equitable to everyone.

**6 in favor**

**1 absent (Mr. Maynard)**

**Motion passed**

### **CONTRACTS**

**MOTION: Mr. Costa – Mr. Andrade: To accept all contracts as listed.**

#### **DISCUSSION:**

Mr. Martins asked if the *DDS Industries* contract to replace a thirty ton air conditioning unit for the kitchen at Talbot Middle School at a cost of \$19,825 had gone out for quote and if so, who the vendors were.

Mr. Coogan said he did not have those quotes with him but explained that it did go out to several sources. DDS was the low bidder on the job and it did reach the \$25,000 threshold required for them to go to an RFP. He would furnish the Committee with the other bidders.

Mr. Martins said he understood the \$25,000 threshold but it was an amount that could go out for quote. He asked where DDS Industries was located.

Mr. Coogan said he was unsure where their home office was located but it is a contractor that they work with that does some of the district's work already so they are familiar with the equipment.

Mr. Martins noted that Fall River has some fairly large refrigeration companies and is hoping that they had a shot at providing quotes and that installation costs were included.

Mr. Coogan responded that it included installation and the crane to lift it to the roof.

Mr. Martins then questioned the bus transportation contracts and asked if they went out to bid to each vendor with them receiving the same bidding materials.

Mr. Coogan replied, "Yes."

Mr. Martins repeated that it was equitable and asked "not bid splitting?"

Mr. Coogan said "no".

Mr. Martins had no further questions on contracts.

Mr. Costa asked Mr. Coogan for an update regarding the report that they had corresponded about and were waiting on from the State regarding the busing incident that occurred with the young student.

Mr. Coogan said he had not received a copy of that report yet but he had requested it and followed-up several times with the Department of Public Utilities. He added that he was not sure they would be directly furnished with the report but he did have the statement from the bus company which essentially admits the circumstances and concedes their liability.

Mr. Costa said the reason they were holding off on taking any action was because they were waiting for the conclusion of the inquiry being done by the Department of Public Utilities and if they are not going to get that report, he wondered why they were waiting for them.

Mr. Coogan said he was waiting on it because he thought it was important that they look to a third party to establish the facts. Since that time, the investigation had concluded. He has not received a copy although he has requested it. In addition to that, he has a statement that he had forwarded to the Superintendent and the attorney which was basically an admission to the circumstances surrounding that incident from the vendor.

Mr. Costa asked if they claimed responsibility for it.

Mr. Coogan said they certainly do not dispute the facts in the case.

Mr. Costa asked if they were going to compensate the district the \$25,000 fine for leaving a child on a bus unattended per policy of the Committee.

Mr. Coogan said he would leave the answer to Attorney Assad; however, he was not sure a fine was the correct word for it. It is a penalty imposed by the contract.

Mr. Costa agreed and asked Attorney Assad to answer.

Attorney Assad said he had received a communication and looked at the contract and there is a provision in the contract for a \$25,000 fine for the incident that occurred. He had not talked to Tremblay's and did not know what their intent was nor had he received anything from their attorney to date.

Mr. Costa asked the Chair if they could ask the representatives from Tremblay's to come back before the Committee. He explained that six or seven years ago they had a similar incident with Tremblay's and at that time he made a proposal to add the fine into all of their contracts going forward that if any bus company that was responsible for the safety of our children should leave a child unattended on a bus/van, that they would incur a \$25,000 penalty. They have gone six or seven years without that happening and now it has happened again and with the same bus company. He wants to make sure that before they get into a situation where something terrible happens to a child that it does not happen again. He added that he is a little frustrated by the process which has gone on now for about four or

five weeks and that a message needs to be sent that it is not acceptable. He understands that things happen and is not saying it was done maliciously or with intent and may have been an accident but they cannot afford to have those accidents occur when it comes to the safety of the children that they transport.

Mr. Costa asked the Chair if he thought it was necessary in the form of a motion. He thought it is important to have the conversation because he remembers the conversation was had after the first incident and they were given plenty of assurances by the ownership of the company that they were putting stop gaps in place so this would never happen again and seven years later they are back to another situation. He wants some assurances that they are going to take every step within their power to train and monitor and follow-up with their staff to make sure this does not happen again. He noted that the reason he brought it up now was because they are awarding contracts and there are some rather lucrative contracts being awarded to transport students. He felt it was important to address this issue now before he took a stance on whether or not his vote would go to approving a contract.

Mayor Flanagan stated that there was a motion on the table to approve all contracts as listed which had been seconded. He asked if there was any further discussion on the motion.

Mr. Andrade noted to Mr. Coogan that in September the district had tried to go for a half-year contract for busing and the ones listed were the second half contracts. He asked how these costs compared to the first half.

Mr. Coogan said in some cases they have gotten some concessions and lowered rates. Where possible, they have been able to consolidate some runs. He said the savings have been fairly minimal but in some cases there had been some savings.

No further discussion.

Mr. Costa asked for a roll call vote.

**A roll call showed:**

Mr. Andrade: Yes	Mr. Maynard: Absent
Mr. Costa: No	Mrs. Panchley: Yes
Mr. Hart: Yes	Mayor Flanagan: Yes
Mr. Martins: Yes	

**5 in favor      1 opposed (Mr. Costa)   1 absent (Mr. Maynard)      Motion passed**

Mayor Flanagan asked Mr. Costa if he had a Subcommittee that he would like to refer this topic to.

Mr. Costa said no; however, he would like to make a **MOTION** that the Committee invite ownership for the busing company that was responsible for the last incident to appear before them at the next scheduled School Committee meeting.

Mayor Flanagan asked “to present what?”

Mr. Costa responded so they could have a discussion about the incident and their plans safety wise on how they plan on remedying going forward; what kind of training model they are going to implement; what kind of stop gaps they are going to put in place to ensure that when students are being transported by their company that there are some mechanisms in place to insure their safety.

Mayor Flanagan said that Tremblay's is being awarded the special education homeless transportation through February 28 and then from March to June and asked Mr. Coogan who the second bidder was.

Mr. Coogan said he didn't have that information in front of him but could provide it to the Committee.

Mr. Costa said he was not trying to spot the company or the ownership but to him, it is absolutely unacceptable. "Those are young children who the expectation is, when they get on the bus at the bus stop or with a parent or guardian, that they make it safely to their destination. If this had been another contracted company serviced with us, I would probably still be making that same pitch, but it is the same bus company now twice."

Mayor Flanagan "so why are we going to award their contract tonight if it is the second time?"

Mr. Costa responded that he had voted no. "I am only one vote but I am asking my colleagues to consider having the company come before us so that they can give us some assurances that the investments we are making in these contracts are going to equate to safe transportation of our students." He added that maybe it was the wrong venue to have it in but the reason he proposed it was because it was the same venue it took place in last time. He added that he would have some pointed questions for the ownership and he would expect they would be prepared to share their investigation and plans to prevent it from happening again.

Mr. Hart said he agreed with Vice-Chair Costa. There is policy they set years ago with a fine for \$25,000 and questioned why the fine is not being implemented.

Mr. Coogan said it was his understanding that the language is clear and has been in the bid for several years. It is a penalty that exists within the contract and he has already spoken to the ownership of the company about the district's intent to impose the fine. He thought it was appropriate for a motion from the Committee and he would send a letter requesting payment of the fine. If they are going to contest it in some way then that conversation should begin immediately.

Mayor Flanagan said that payment of the fine was one thing but his greater concern is the safety of the children. "If this is their second infraction of leaving a child on the bus, maybe I am not going to award their contract. Maybe it will go to the second bidder and throw them out."

Mr. Coogan responded that it may be of little value to them at this point but he has spoken with the company and one of their procedures that they did change is that the second person/monitor on the bus was responsible for doing a check. Where the breakdown occurred was when they didn't actually walk to the back of the bus but instead did an under the seat check looking for feet and that is how they missed this child on the seat. Now they are required to go to the back of the bus and sit at the rear of the bus for the return trip. This is a check and balance intended to indicate that the person has actually

completed the trip to the back of the bus. They did have training on it shortly after the incident in mid-January.

Mayor Flanagan asked Mr. Costa if he would like to make a motion.

Mr. Costa said there was one on the floor.

Mayor Flanagan asked him to restate it.

**MOTION:** Mr. Costa – : That the Committee go on record to request that the ownership from the busing company responsible for the last incident appear before the Committee to answer questions regarding the incident and also to provide information regarding their plans going forward regarding what steps are being taken to mitigate this from happening in the future.

Mayor Flanagan explained that before he called for a second, the problem he had with the motion was that the next time the Committee was going to meet was in thirty days. He asked, since they have an issue regarding public safety, if they wanted to do something a little more pressing.

Mr. Costa said at this point he had not seen the investigation. He knows there has been an incident that has occurred and received a summary of that. He asked about the \$25,000 penalty which he explained was not to be put in a general slush fund. He noted that the intent of his motion which was captured in the language was to have the penalty fee reinvested for safety programs at the elementary schools.

Mayor Flanagan asked if Mr. Costa would be willing to amend his motion to refer it to Facilities and Operations. He explained that Mr. Hart could call a public hearing within the next 48 hours and bring the contractor in front of the Facilities and Operations Subcommittee.

Mr. Costa agreed and withdrew his original motion.

**AMMENDED MOTION:** Mr. Costa – Mr. Andrade: To refer to the Facilities and Operations Subcommittee the issue with respect to transportation and ask the Committee to support inviting the ownership of the company to be present to speak with the Subcommittee.

No Discussion

**6 in favor**

**None opposed**

**1 absent (Mr. Maynard)**

**Motion passed**

Mayor Flanagan asked Mr. Hart to call for that meeting within 48 hours.

## **GRANTS**

**MOTION:** Mr. Costa – Mr. Hart: To accept all grants as listed.

### **DISCUSSION:**

Mr. Martins referred to the Title III, English Language Arts Acquisition and said he was disappointed in how the grants were written, especially this one. He said he did not have a problem with the money or

position of Summer Coordinator that is listed; however, it is a federal grant and requires MTRS payment even though it is a summer position. He does not see anything on the page in regards to MTRS. Also, it does not reflect "one" under number of staff or FTE. He said this was the case for the Support Specialist on page 2 of the grant as well. He also questioned if the ELL Support Specialist was a new hire.

Dr. Fran Roy explained that it is a position they have had in the grant that is housed at Viveiros that is supporting the work in that building. It is the same FTE.

Mr. Martins asked about the \$35K in stipends and noted again that it is a federal grant yet there is no number of staff, no FTE, and no MTRS stated there.

Mr. Kevin Almeida explained that typically with stipends, it involves various people and it is not a requirement of the grant to indicate the number of people you plan on offering the stipends to.

Mr. Martins questioned this.

Mr. Almeida said the only time they supply numbers of FTEs and a head count is when they are hiring a full-time person where their salary and benefits are taken out.

Mr. Martins said if he goes to the SPED Carryover grant, it lists 19 paraprofessionals.

Mr. Almeida said that was correct because it is not a stipend but a physical position.

Mr. Martins stated that those 19 are sharing a .73 FTE.

Mr. Almeida said that was correct because in that case they are taking salaries from the SPED grant and covering a portion of their salaries in the SPED Carryover grant.

Mr. Martins thought they were doing the same thing in the previous grant.

Mr. Almeida explained that the difference was that they are paying a stipend that is not an actual position. It is a stipend versus an actual salary that is the difference.

Mr. Martins said he does not accept that.

Mr. Almeida said if he looked at the description of the Title III grant, he could see how many people they plan on paying the stipend to. When he looks at the form, there is not an actual number there because it is not a requirement of the state or how their form is set up.

Mr. Martins asked how many minutes per day it came out to for 19 people sharing a .73 FTE. He answered himself that it is 15 minutes per day based on a 6.5 hour day. He added that he had trouble with how some of these grants are written.

<b>6 in favor</b>	<b>1 absent (Mr. Maynard)</b>	<b>Motion passed</b>
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**DISCUSSION ITEMS**

Mayor Flanagan noted there were eleven items on the agenda for review and said he was going to move item number six to the front of the agenda.

- 6. Discussion:** People, Incorporated’s FACE Community and Wellness Center at Letourneau Elementary.

Mayor Flanagan explained that each Committee member was given a packet that evening regarding the work that the FACE Community Center has done at the Letourneau Elementary School. He added that that school does host a center that is administered by People Inc. The packet contains details of the program and its success to date. He noted that it is being presented that evening to recommend a \$50K line item in their FY15 budget to sustain the center at Letourneau. In addition to that \$50K, there will also be financial support from BayCoast Bank as well as People, Inc.

Mayor Flanagan asked if there was a motion to accept.

<b>MOTION: Mr. Hart – Mr. Andrade: To accept.</b>		
<u>No Discussion</u>		
<b>6 in favor</b>	<b>1 absent (Mr. Maynard)</b>	<b>Motion passed</b>

Mayor Flanagan thanked People, Inc. for the great work that they do. He noted that as they prepare the FY15 budget, they will have a line item for \$50K in there for the FACE center.

Mr. Martins asked Mr. Canuel of People, Inc. if it is possible to advertise the training programs that would be run.

Mr. Canuel said yes it would be and asked if he was speaking of the CNA programs that they run.

Mr. Martins said that one and any others.

Mr. Canuel agreed and noted that they had advertised them the last time they were run and gave first priority to those who had children at Letourneau and then the South End residents had second opportunity to apply for those programs.

Mr. Martins said if it was advertised, he apologizes; he did not see the advertisement.

Mr. Canuel added that the proposal that they submitted to them that evening actually includes the expansion of the program model that they operate at the Letourneau and expanding it to the Fonseca School as well. The budget before them is for the operation of two community centers. He noted the incredible support they have received from the Superintendent, previous Letourneau Principal, as well as their community partners, Nick Christ from BayCoast Bank and Dr. Sbrega from BCC, for their willingness to continue to fund the program along with the school department and People, Inc.

Mr. Christ also donates his time to help them try to recruit additional businesses to help fund future expansions.

**1. Discussion:** Parent Portal, *as presented by Mr. Brian Mikolazyk, School Information Coordinator.*

Mr. Mikolazyk gave an overview by explaining that Aspen (X2) is the secure, web based school information system that Fall River has used for the past nine years. Fall River has approximately one thousand users daily and many schools fully have their teachers using it for gradebook, entering in daily attendance, writing up conduct referrals, and communicating with students and parents. Aspen, itself, protects student data with the same technology that banks use to protect financial accounts. The district also limits access to student data unless a teacher has the student or those who need access based on their job. They have the ability to customize user roles, templates, and to grant full access, read only access, or no access at all to users based on their role in the district.

He continued that the Aspen Family, or Parent Portal, is part of the FRPS 24/7 initiative that allows parents and guardians their own real time access to student information so parents, teachers, and administrators can work together and communicate more effectively while eliminating surprises. Parents, students, and staff can access Aspen 24 hours a day from any web browser on any computer or mobile device using a unique and secure log-in. Some examples of read only access parents will be able to get are family contact and emergency information, attendance data, IEPs/504 plans, academic information such as student assignments, term grades, class average summaries, and the ability to sign up for automatic email alerts for attendance and grade issues. There is also a calendar view that is color coded by student to see at a glance what each student is doing or has coming up on their academic agenda as well as any clubs or activities they participate in. They will also have the ability to receive electronic versions of progress reports, report cards, and other reports automatically on the Parent Portal instead of mailing out hard copies.

In January, they assigned student portal accounts to all Durfee students with similar benefits and are working with teachers in showing them how they can better use the system to work with their students. Students will be able to upload assignments electronically and directly to teachers. Accounts are automatically created nightly for students and parents based on updates made in the school office. Parents will have to opt-in but once they return the form to the school, the school office will update it and at night they will receive an email with their account information. There is no cost for this portal and is already included as part of the district's annual subscription. Durfee, which is the first pilot, has a dedicated technical support team. They hope to have the middle schools on by the spring and elementary schools by next year but electronic gradebook needs to be implemented first which is a summer priority.

Superintendent Mayo-Brown said she wanted to recognize Mr. Mikolazyk's effort and work in making this a possibility. She explained that parents will be able to see exactly what is going on with their students.

Mayor Flanagan asked how parents are being notified of the program.

Mr. Mikolazyk explained that the following day, he would be notifying Durfee's administrative team that they are able to mail out the welcome letter (copy in the S.C. packets). Once they receive this letter, they can opt-in and return it to the school where it will be updated in Aspen and the account will be

automatically created nightly which will send a log-on video to parents. He will also be scheduling a welcome night for parents.

Mayor Flanagan suggested he work with Mr. Kochman to get it publicized on television and possibly have the students do a public service announcement as well.

Mr. Costa suggested he reach out through the Durfee Parent Advisory Council meeting as well. He feels it is a great tool and looks forward to using it as a parent.

Mr. Martins asked if parents will be able to print out selected screens.

Mr. Mikolazyk said they would be able to print out various things such as unofficial transcripts, attendance information, unofficial report cards, IEPs, summaries of student assignments, etc. He said they are trying to get away from printing things but want to make sure the option is there when they are needed.

Mr. Martins asked for a copy of the screen that would be accessing family information and student demographic data. He explained that he is very cognizant of data that is being collected and would like to see what is being requested.

Mr. Mikolazyk agreed.

Mayor Flanagan asked if the date of birth or social security numbers were listed for students.

Mr. Mikolazyk explained that social security numbers were not but date of births were on there but only for the parent viewing.

Mrs. Panchley expressed her gratitude for having this available and looks forward to using it as well.

## **2. Discussion: Parent Participation Field Trip Advisory, Addendum to Student Handbook**

**MOTION: Mrs. Panchley – Mr. Costa: To adopt the language provided.**

### Discussion:

Mr. Martins questioned the third bullet regarding a potential dilemma with parents wanting to drive their child(ren) home after a field trip and felt this could be addressed with a permission slip.

Superintendent Mayo-Brown responded that they would need additional language because generally the procedure is that any child that rides a bus to a field trip goes home on the bus.

Mrs. Panchley explained that her request was to encourage parent participation and not turn parents away when they wanted to volunteer on a field trip while being cognizant of the fact that she did not want to raise costs for additional buses to accommodate the parents. She said she was a little unclear as well as to what that bullet meant but feels that the student should go back to the school on the bus as well and have the parent collect them there. She asked the Superintendent's thoughts.

Superintendent Mayo-Brown said her recommendation to the Committee would be if a student went to a field trip on a bus that they return back to the school on the bus.

Mrs. Panchley agreed.

**6 in favor**

**1 absent (Mr. Maynard)**

**Motion passed**

**3. Vote to Approve: Approval of the B.M.C. Durfee High School Program of Studies.**

**MOTION: Mr. Costa – Mr. Hart: To approve the B.M.C. Durfee High School Program of Studies.**

Discussion

Mr. Martins said he would like to give the Instructional Subcommittees report at that time.

Mayor Flanagan agreed.

Mr. Martins said during the last Instructional Subcommittee meeting, there was considerable discussion regarding the Program of Studies and gave a brief overview of that meeting.

Mr. Martins noted that the passing grade of 60 was heavily discussed and a motion was made to direct the administration to obtain additional input from faculty and parents on increasing the lowest passing grade to a 65. He added that the Subcommittee also voted to forward the Program of Studies to the Committee of the whole with the administration researching the CVTE programs which will be a continuing agenda item for the Instructional Subcommittee.

Mr. Martins started to make a motion and Vice-Chair Costa noted a motion was already on the floor.

Mayor Flanagan asked that they dispose of the motion on the floor first and then would proceed with Mr. Martins' motions.

Mr. Martins said that the motion as it stands would be accepting the Program of Studies with a passing grade of 60.

Mayor Flanagan said they could go one by one on Mr. Martins' motions to amend unless the maker of the motion wishes to withdraw their motion.

Mr. Costa asked Mr. Martins if he was looking to decide that evening to change the passing grade at the high school from a 60 to a 65.

Mr. Martins said he was not. He was asking that they accept the Durfee High School Program of Studies with the exception of increasing the lowest passing grade of 60 to a 65 pending additional input which will be presented at the next meeting.

Mayor Flanagan suggested they take care of the motion on the table and then address the others one by one.

Mr. Hart wanted to clarify that they are just voting to approve the 2014-15 Program of Studies and nothing to do with the passing grade.

Mayor Flanagan said that was correct.

**A roll call showed:**

Mr. Andrade: Yes	Mr. Maynard: Absent
Mr. Costa: Yes	Mrs. Panchley: Yes
Mr. Hart: Yes	Mayor Flanagan: Yes
Mr. Martins: No	

<b>5 in favor</b>	<b>1 opposed</b> (Mr. Martins)	<b>1 absent</b> (Mr. Maynard)	<b>Motion passed</b>
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Mayor Flanagan asked Mr. Martins to go through his motions.

**MOTION: Mr. Martins – Mrs. Panchley: To accept the Durfee High School 2014-2015 Program of Studies with the exception of increasing the lowest passing grade from a 60 to a 65 pending additional input from faculty and parents with such input to be reported to the Committee at its March 2014 meeting.**

**A roll call showed:**

Mr. Andrade: Yes	Mr. Maynard: Absent
Mr. Costa: No	Mrs. Panchley: Yes
Mr. Hart: No	Mayor Flanagan: Yes
Mr. Martins: Yes	

<b>4 in favor</b>	<b>2 opposed</b> (Mr. Costa/Mr. Hart)	<b>1 absent</b> (Mr. Maynard)	<b>Motion passed</b>
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**MOTION: Mr. Martins – Mr. Costa: The Instructional Subcommittee recommends to the Committee as a whole the desire to consider the implementation of CVTE programs at Durfee and directs the Superintendent to research such CVTE programs that may be implemented.**

**A roll call showed:**

Mr. Andrade: Yes	Mr. Maynard: Absent
Mr. Costa: Yes	Mrs. Panchley: Yes
Mr. Hart: Yes	Mayor Flanagan: Yes
Mr. Martins: Yes	

<b>6 in favor</b>	<b>None opposed</b>	<b>1 absent</b> (Mr. Maynard)	<b>Motion passed</b>
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**MOTION: Mr. Martins – Mr. Costa: The Instructional Subcommittee voted to recommend to the full Committee that a Subcommittee be set up to meet with officials of Bristol Community College for discussion on the implementation of an early college program at Durfee High School; the intent of which is to create a dual enrollment early college high school with a grade 13 component where the college courses are taught and their credits are accepted toward an associate's degree.**

**A roll call showed:**

Mr. Andrade: Yes	Mr. Maynard: Absent
Mr. Costa: Yes	Mrs. Panchley: Yes
Mr. Hart: Yes	Mayor Flanagan: Yes
Mr. Martins: Yes	

<b>6 in favor</b>	<b>None opposed</b>	<b>1 absent</b> (Mr. Maynard)	<b>Motion passed</b>
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Mr. Martins stated that in the informational packet to the Committee dated January 10, 2014, the Superintendent placed a copy of a letter dated January 3, 2014 which she wrote to the Massachusetts Commissioner of Education. "The Superintendent writes in support of approval of the creation of the proposed New Heights Charter School to be located in Fall River. Since the letter is on stationery of the Fall River Public Schools, Office of the Superintendent and is signed by Meg Mayo-Brown as the Superintendent of Schools, one could infer that the creation of the New Heights Charter School has the support of the Committee when, in fact, the Committee had not taken any official position with respect to the creation of this charter school. In order to eliminate any misconception or misunderstanding as to the position of the School Committee, I propose the following:"

**MOTION: Mr. Martins – Mr. Andrade: That an official letter signed by the Chair and sent to the Commissioner of Education opposing the creation of the New Heights Charter School in Fall River on the grounds that the Committee is seeking to create the same type of school within B.M.C. Durfee High School in partnership with Bristol Community College.**

Mayor Flanagan asked Mr. Martins in his referencing the letter drafted by the Superintendent, if it specifically stated in that letter that the School Committee supports the creation of the charter school.

Mr. Martins said it did not and restated that he felt it could be inferred since it was on FRPS stationery and signed by the Superintendent. He then restated the motion for the Chair.

**DISCUSSION:**

Mayor Flanagan asked Madame Superintendent if she wished to address the motion.

Superintendent Mayo-Brown said she did. She noted that the item was not on the agenda so she was not prepared to address it. Her understanding was that they were functioning as a body with no surprises and the fact that Mr. Martins brought this up is a surprise to her; however, she would address it.

Superintendent Mayo-Brown explained that she wrote a letter to the Commissioner as the Superintendent of Schools supporting the model of an early college high school. There was no inference in the letter. She thought they should make the letter publicly available instead of having Mr. Martins infer what he believed her intent was. Her intent in the letter was to be supportive of an early college high school model in the city. As the Superintendent of Schools, a parent and citizen of the Community, she feels it is a very important, critical model for the youth of the city. She added that she is entitled to her professional and personal opinion on this matter.

Mayor Flanagan asked if there was further discussion on the motion. There was none. He then asked for a roll call vote.

Mr. Hart interrupted and asked the Chair if it could still be voted on if it is not on the agenda.

Mayor Flanagan said that the issue of an early college high school is on the agenda that evening. Mr. Martins, in his motion, raised concern that if they are looking to create one at the high school, do they

show deference to one going through at the charter school level. He understands the motion that Mr. Martins referenced. The letter itself is not on the agenda, nor will he take it into consideration at this time, but he believes the motion is a topic of the agenda item.

Mayor Flanagan asked if there was further discussion.

Mrs. Panchley said as a body, she did not know why they would want to do something to hurt that effort. Just because they both have an early college format does not mean they are targeting the same students nor have the same intent. She is not sure how versed people are on the application that went in or if they are at a point that they know what an early college high school would look like at Durfee. She does not feel that they are at a point where they can even compare the two.

No further discussion.

**A roll call showed:**

Mr. Andrade: Yes	Mr. Maynard: Absent
Mr. Costa: Yes	Mrs. Panchley: No
Mr. Hart: No	Mayor Flanagan: Yes
Mr. Martins: Yes	

**4 in favor    2 opposed (Mr. Hart/Mrs. Panchley)    1 absent (Mr. Maynard)    Motion passed**

**4. Discussion: Watson Turnaround Plan**

Superintendent Mayo-Brown handed out an information packet and directed them to another packet in front of them titled *Watson Turnaround Plan*. She noted that in those materials was the full text for Mass General Law Chapter 69, Section 1J which is the act relative to the achievement gap. That statute describes the actions she must take as a Superintendent regarding a level 4 school. She noted there was also a timeline that demonstrates in visual form the steps necessary in developing a turnaround plan. Also included was a summary of the law around a level 4 school.

The Superintendent stated that she is formerly and officially submitting the Watson Turnaround Plan to the Committee. In accordance with the statute, the School Committee has a thirty day review period. As underscored in her memo dated February 9, she welcomes their feedback regarding the strategies proposed to accelerate student learning at Watson School. She noted as with the awards that were presented earlier that evening for the Kuss and Doran turnaround, the efforts are a collaboration of many people and groups so she would appreciate their review and feedback whether it be through individual meetings or formally at the March meeting. She will also be sending the plan to the Commissioner the following day for his thirty day review period as well as to the stakeholder group for their thirty day review period.

Superintendent Mayo-Brown continued that a brief summary of the plan was that they would be identifying three priority areas for Watson. Those areas are identified based on an analysis of data and conditions at Watson currently.

- To consistently provide rigorous and challenging tier 1 instruction to support the needs of all learners, especially their academically fragile students. She explained that tier 1 instruction is what every student gets in a classroom. When everything is working well, tier 1 instruction should address about 80% of the students in the classroom. She also explained that she uses

the term “academically fragile” to describe students who need a lot of additional support to succeed. In the case of Watson, those would be special needs and ELL students.

- Target emerging literacy development for all PreK-2 students by building staff, parent, and community capacity. This aligns well with AIP objectives two and three. By targeting emerging literacy development – meaning working with parents and families before they even enter Watson – through play and learn groups that work with children as young as two and three years old. They want to target those early literacy development skills so that they can be assured and Watson parents can be assured that by the end of Grade 2, all Watson students are on grade level for reading.
- To build upon the success that they have had in terms of creating wrap-around zones for Kuss and Doran to ensure success for all students through the development of the students’ social and emotional wellness through a comprehensive wrap-around zone.

She explained that these are the “umbrella” priorities and that the plan details the strategies and outcomes for each priority area. The other document with blue text that they received is measurable goals. Some of the measurable annual goals were provided by DESE and capture the trajectory that Watson needs to meet in order to ensure that students are proficient both in Math and ELA. They included other annual measurable goals outside of academics. She noted again that it is a very comprehensive document and that the intent of the goals is to ensure that Watson students are academically prepared with their ultimate goal of having all students prepared for college and career success. “If the goals are met in this plan, I can assure you that Watson students will be well on their way for college and career success.”

**MOTION: Mr. Andrade – Mr. Costa: To accept and place on file for future comment.**

No Discussion

**6 in favor**

**1 absent (Mr. Maynard)**

**Motion passed**

**5. Discussion: Policies and Procedures for Reporting and Responding to Bullying and Retaliation and Bullying Prevention and Intervention Plan.**

Mayor Flanagan explained that this item was discussed that the last meeting and Attorney Diane Parent has made revisions.

**MOTION: Mr. Hart – Mrs. Panchley: To place on file for further comment.**

Discussion

Mr. Martins said he appreciates Attorney Parent’s efforts; however, there still remains the differences of authority with regards to how he interprets it. He noted on page 6 it makes reference to the School Committee designee in conjunction with FRPS human resources (HR) office. He feels human resources has already been involved and the issue is now up to the School Committee. He does not feel that the human resource office has the authority to override the decision of the School Committee. He finds that paragraph needs to be reworked to reflect that the measure goes to the School Committee who will determine what the proper response is.

Mr. Martins also said there was no reference to staff to staff bullying and believes it should be either a policy or a collective bargaining issue.

Mayor Flanagan asked for Attorney Parent's commentary on Mr. Martins first issue regarding the School Committee's role.

Attorney Parent said that she had met with Mr. Martins and the Executive Director of Human Resources, Jocelyn Lemaire, and it was discussed that because this involves staff who are potentially going to be disciplined, the human resources office has to be involved to be sure they protect any contractual obligations. She said if a complaint was made against the Superintendent, then there would be a School Committee designee who would do the investigation and then that decision could be appealed to the full School Committee. She believes that Mr. Martins would like the School Committee to be the final decision making body which they would be; however, in conjunction with the human resource office to be sure that the Superintendent's contract is not violated.

Mr. Martins said he does not mind the involvement of the HR office to do the review of contracts, etc. but wants it perfectly clear that the decision is not a decision of HR once it gets to the School Committee.

Attorney Parent said the School Committee does have the final say as to what the recommendation would be but the recommendation would also have to be in accordance with the Superintendent's or staff person's contract as well.

Mr. Martins agreed.

Attorney Parent said if the Committee would like, she could address that wording and any other of concern.

Mr. Martins said he would draft something for their consideration.

Attorney Parent said they had received recommendations as well from the MTA and will have to do a final draft.

Mr. Costa said the only issue he has with the conversation that just took place was the HR office's involvement when the alleged bullying has occurred by the Superintendent because the HR office has nothing to do with the contract that has been negotiated with the Superintendent. He believes if there were to be an issue within her contract, she would be given advanced notice and would be entitled to bring counsel or a representative through that process. He believes she would choose an attorney over HR. He does agree HR should be a part of it when it is involving other staff members.

Mayor Flanagan offered a hypothetical scenario of the Assistant Superintendent has an allegation of bullying against the Superintendent. The Assistant Superintendent would report to HR and HR would work with the School Committee as they need to investigate the allegation.

Attorney Parent said that was incorrect, this was pertaining to students. If there was a student who felt they were being bullied by a staff member including the Vice Principal or Superintendent, the complaint would go to the designee of the School Committee who would do an investigation.

Her hypothetical is if a complaint has been made by a student against the Superintendent then there would be a designee on the School Committee who would do that investigation and then make a recommendation to the Committee. She noted that what the Committee should be very careful of is in

the process of potentially disciplining staff that they are sensitive to staff contracts so they would like to take this information and discussion back to HR so that they can further clarify.

Mayor Flanagan asked if hypothetically a student made an allegation against the Assistant Superintendent, how that would be handled.

Attorney Parent said that initially it would be brought to HR and then the Superintendent would do the investigation.

Mayor Flanagan asked if the only time the School Committee would be involved was if the student made an allegation against the Superintendent.

Attorney Parent said that was correct.

Mr. Martins said that was not accurate because there is an appeals process.

Attorney Parent said in the appeal process the School Committee is the final body that a parent or staff member can appeal to.

Mr. Martins felt there should be another document of staff to staff bullying.

Mayor Flanagan said he agreed but that was not before them that evening and was also an issue of the collective bargaining agreement. It will be addressed at some point.

Mayor Flanagan asked Attorney Parent if there was judicial review after the School Committee.

Attorney Parent said that was correct.

Mrs. Panchley felt that if they had a case with the Superintendent, they would work with their attorney, Mr. Assad, and would vote with his advice.

Mr. Costa said the point he was trying to make is that he did not believe they would consult with HR about an issue that could potentially result in some sort of action being taken by the Superintendent. He felt that action would be taken by a vote of the Committee and her rights would be protected by her contract and due process. This was the only piece he was not comfortable with.

Mayor Flanagan asked if it was the commentary of the Committee that HR is involved with a designee of the School Committee up until matters involving the Superintendent and then it becomes the School Committee attorney who gets involved. He also asked Attorney Parent if that made sense for the revisions.

Attorney Parent said they would have to defer to HR and the Chair as she is not as familiar with the Superintendent's contract. The intent has been to protect all staff and have HR involved.

Mayor Flanagan said tonight was to receive commentary regarding the policy and it appears it is the mission of the Committee to have HR involved up until the Superintendent and then to involve Attorney Assad at that point. He felt as she made revisions, she could work with Attorney Assad and HR to bring it back to the Committee.

**6 in favor**

**1 absent (Mr. Maynard)**

**Motion passed**

**7. Report:** Progress of the Committee addressing goals on the AIP.

Mr. Andrade provided the Committee a copy of an e-mail he had sent to Dr. Tom Kelly and Dr. Joan Connolly which laid out what the Evaluation Subcommittee is responsible for. He said having been appointed in January as Chair, he was a little apprehensive but Dr. Kelly and Dr. Connolly have given him a road map to follow. He noted that he had spoken to Mr. Pavao, who previously chaired the Subcommittee, as well. He then went over the details of the e-mail outline.

Mr. Andrade noted that as was discussed by Dr. Connolly and Mr. Costa at one of the meetings, it was indicated by Mr. Costa that the School Committee had done a number of positive things that were not reflected in the report by DESE. Dr. Connolly kept reiterating that she needed to see evidence. It was suggested that at every meeting, they have an agenda item regarding this. He thought that if they had any items showing progress of the AIP, it could be collected and submitted with agendas and minutes of the meetings.

Mr. Costa thanked Mr. Andrade for his diligence and the work he is taking on. He felt in terms of evidence, the Committee may want to consider as practice, submitting the agendas and approved minutes to Mr. Andrade to give to Dr. Connolly. He feels a portion of the work that is being asked of them is contained in the agenda and the minutes which capture the votes and initiatives put before them. He feels a great deal of the evidence lies in those two documents.

Mayor Flanagan said that Dr. Connolly referenced a December meeting in her reports and asked if anyone on the Committee had provided her with those minutes. Dr. Connolly said they do not present evidence to her but she very specifically referenced the December 2013 meeting and he wondered how she collected that information.

Mr. Costa said he did not have the answer to that and thought maybe through the Superintendent's office.

Mayor Flanagan asked Superintendent Mayo-Brown if her office had given that information to Dr. Connolly.

Superintendent Mayo-Brown said they had not.

Mayor Flanagan said that the evidence is there but he feels she picks and chooses what she wants to present.

Mr. Andrade said he can review the minutes after every meeting and highlight for Dr. Connolly the specific items.

Mayor Flanagan thought it was unfair that she highlighted one meeting out of a year's worth of meetings where she felt policy was not followed. He did not feel that was credible.

Mr. Andrade feels the burden is on them to make sure she does realize that they actually do accomplish a few things.

Superintendent Mayo-Brown said it was unrelated but wanted to make the Committee aware that she had been contacted by the Oversight Committee wondering what the Committee's interest is in either continuing or not continuing the Oversight Committee that is referenced in the School Committee's portion of the AIP.

**MOTION: Mr. Costa – Mr. Andrade: For Mr. Andrade to collect meeting agendas, minutes, and any relevant documents that are disseminated and submit them to DESE.**

No Discussion

**6 in favor**

**1 absent (Mr. Maynard)**

**Motion passed**

Mr. Andrade noted that Dr. Connolly seemed to be interested in collecting the evidence from January moving forward so they would not need to go back prior to that.

Mr. Martins said he agrees with Mr. Costa in that all she had to do was ask for the minutes. He feels everything is there and there is nothing to hide.

Mayor Flanagan responded "It is public record. Mr. Andrade, you may save the burden on us and maybe to cover our bases, it is in our best interest to do so; but it is a public record and she gets paid a very good salary to do her job; and she is expected to do her job; and she can gather the documents and make an informed opinion and she failed to do so. I want to highlight that, too, for the record for her to read as we forward her the minutes."

#### **8. Vote to Approve: Revolving account**

**MOTION: Mr. Martins – Mrs. Panchley: To approve the revolving account.**

Discussion

Mr. Martins noted that there was a profit of \$203,510 in the school lunch program. He asked Mr. Saunders what the managing company fees are.

Mr. Saunders said they were already included in the \$1.5M in expenditures.

Mr. Martins said he saw that but asked what is in there as far as what the management company was charging them for the program.

Mr. Saunders said they charge based on a percentage of sales. He said he could get that information but thought they were restricted to .5%/less than 1%. He can get the information to them.

Mr. Martins said he would appreciate that and then asked how much is allowed to be in a school lunch account.

Mr. Saunders said he believed it is a three month/90 day cash flow process. He said they were right at that limit and have been able to build that up. They are currently charging off some utilities directly and are close to that point.

Mr. Martins said the last item on that is the circuit breaker which started in FY14 with \$814K in funds and then there was \$535K in revenue. He asked if the \$535K was the FY14 payment.

Mr. Saunders said that is the FY14 payment, the first quarter.

Mr. Martins asked what the circuit breaker funds were used for.

Mr. Saunders said they are only used for the out-of-district tuition.

Mr. Martins asked about special ed. transportation.

Mr. Saunders said no, just tuition.

Mr. Costa said for a point of information, the Whitson's contract is a flat rate that they get and is not based on percentages.

Mr. Coogan was in agreement.

Mr. Costa said it is an expectation and not a requirement that they have at least three months of operating funds available to the district.

Mr. Saunders said they have been building it up over the last three years to get it to that.

**6 in favor                      1 absent (Mr. Maynard)                      Motion passed**

**10. Vote to Approve: January Expenditure Report**

**MOTION: Mrs. Panchley – Mr. Andrade: To accept the January expenditure report.**  
No Discussion  
**6 in favor                      1 absent (Mr. Maynard)                      Motion passed**

Mr. Costa noted that they had skipped over item number nine.

**9. Vote to Approve: Second quarter budget adjustments**

**MOTION: Mr. Costa – Mr. Andrade: To accept the second quarter budget adjustments.**

Discussion

Mr. Martins questioned the budget transfers and asked where the money would come from if the vacant positions needed to be filled.

Mr. Saunders said it will come from the budget if those positions are filled and if they have available funds.

Mr. Martins asked if it would be from the salary line.

Mr. Saunders said that was correct. He explained that they had taken a significant amount of money that had been specifically on speech teachers that they couldn't fund and moved that into contractual. They also had to come up with money for the transportation which is where the transfer is at.

Mr. Martins asked if there was anyone on administrative leave and what the cost was.

Mr. Saunders said he would have to go through that with human resources.

Mr. Martins asked if he could do that for him.

Mr. Saunders agreed.

<b>6 in favor</b>	<b>1 absent (Mr. Maynard)</b>	<b>Motion passed</b>
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**11. Discussion: AESOP Substitute Teacher Search**

Mayor Flanagan said that the Superintendent has asked that they table this item.

**MOTION: Mr. Andrade – : To table number eleven.**

Mr. Costa said he had a question before seconding the motion and asked if there was any information for the Committee from the questions that were asked at the last meeting with respect to contracts.

Superintendent Mayo-Brown deferred to Attorney Assad to see if it was an Executive Session item or not.

Mr. Costa said all he wants to know is if language exists.

Superintendent Mayo-Brown said there was language.

<b>MOTION: Mr. Andrade – Mr. Costa: To table number eleven.</b>		
<u>No Discussion</u>		
<b>6 in favor</b>	<b>1 absent (Mr. Maynard)</b>	<b>Motion passed</b>

**FOR YOUR INFORMATION**

<b>MOTION: Mr. Andrade – Mr. Martins: To place the For Your Information portion of the agenda on file.</b>		
<u>No Discussion</u>		
<b>6 in favor</b>	<b>1 absent (Mr. Maynard)</b>	<b>Motion passed</b>

Mayor Flanagan asked Madame Secretary to send letters of condolence to the bereavements listed.

**NEW BUSINESS**

There was no new business.

**ADDENDUM**

Mayor Flanagan noted there was an addendum item:

**Discussion:** Transportation update and potential need for City Council authorization to exceed a three year contract.

<b>MOTION: Mr. Costa – Mrs. Panchley: To adopt the addendum.</b>			
<u>No Discussion</u>	<b>6 in favor</b>	<b>1 absent (Mr. Maynard)</b>	<b>Motion passed</b>

Mayor Flanagan recognized Mr. Martins.

Mr. Martins said as part of Executive Session, he would like to add the status of certain grievances as part of litigation.

Attorney Assad said that was appropriately before them in Executive Session through *conducting strategy sessions in preparation for all litigation as well as negotiations* as all grievances are part of the CBA process.

Mayor Flanagan responded to Mr. Martins that it was already before them and they will address it in Executive Session.

Mayor Flanagan recognized Mr. Costa.

Mr. Costa said he knew they approved the addendum for discussion but wondered if they were going to have the discussion.

Mayor Flanagan said there was a motion made and was seconded by Mrs. Panchley and all were in favor.

Mr. Costa said that was to accept the addendum.

Mayor Flanagan said it was to accept and approve.  
Mr. Costa said they didn't discuss it.

Mr. Martins thought he had seconded that motion but said if there was a question, he would withdraw his second.

Mr. Costa said for a point of order, they have to approve the addendum so that it can be addressed. His motion was to approve the addendum so that they could address it. He said it is on for discussion so that is what his motion was for; to approve so that they could discuss the transportation update and the potential need for City Council authorization to exceed a three-year contract.

Mayor Flanagan asked Madam Secretary to read back the motion.

Madam Secretary said it was a motion to approve the addendum.

Mr. Costa said it may have got lost in translation but he was making the motion so they could act on the addendum.

Mayor Flanagan said the addendum is now part of the agenda based on Mr. Costa's motion and up for discussion. He noted that Mr. Coogan was looking for authorization to go before the City Council to address exceeding a three year contract.

Mr. Coogan said it was suggested that in order to attract the widest range of bidders for future busing contracts and based on the level of investment that might be required, that the contract be extended beyond three years for better bidding purposes. Anytime they are looking to exceed the three year limit on contracts, they need to go before the City Council for approval to do so. It was suggested that they either go with a four year or a three year, a one and a one. If they are going to do that, they have to go before the City Council and ask for their authorization to exceed the three year limit.

Mayor Flanagan asked if he would then go back to the School Committee.

Mr. Coogan said that was correct.

Mr. Martins said that he believes in multi-year contracts but also believes in not going beyond three years. He feels going into a five year contract would be too long to lock into and may or may not be to their financial advantage depending upon what happens with the economy. He would not support a contract beyond three years.

Mayor Flanagan asked Mr. Coogan if his intent was to do a three, one and one.

Mr. Coogan said that was correct; to give them the maximum flexibility.

Mayor Flanagan thanked Mr. Coogan.

### **REQUEST FOR EXECUTIVE SESSION**

Mayor Flanagan asked Attorney Assad if there was reason for executive session.

Attorney Assad said there was. "Pursuant to Mass General Laws, Chapter 30A, Section 21 (a) (2) and (3) to conduct strategy sessions in preparation for all litigation as well as negotiations with custodians, paraprofessionals, clerical, FREA, and FRAA as an open meeting may have a detrimental impact on the negotiating position of the School Committee as determined by the Chair as well as the strategy sessions with respect to non-union personnel including Joyce Paulo, Director/Resiliency Middle School; Anthony Modica, Assistant Director/Resiliency Middle School; Kashaka Williams, Interim Behavior Specialist; Nancy Slean, Facility Accountant; James Medeiros, Assistant Director of Environmental Services; Timothy McCloskey, Director of Engineering Services; Kevin Almeida, Business Manager; Maureen Cote, Assistant Business Manager; and Tracy Curley. We would reconvene. There may or may not be statements at that time."

**MOTION: Mrs. Panchley - Mr. Martins: For executive session.**

**A roll call showed:**

Mr. Andrade: Yes	Mr. Maynard: Absent
Mr. Costa: Yes	Mrs. Panchley: Yes
Mr. Hart: Yes	Mayor Flanagan: Yes
Mr. Martins: Yes	

**6 yays**

**1 absent (Mr. Maynard)**

**Motion passed (9:05 PM)**

**At 10:00 PM a roll call was requested by Mayor Flanagan to reconvene:**

Mr. Andrade: Present	Mr. Maynard: Absent
Mr. Costa: Present	Mrs. Panchley: Present
Mr. Hart: Present	Mayor Flanagan: Yes
Mr. Martins: Present	

Mayor Flanagan asked if based upon discussions of Executive Session, there were any motions to be made.

Mr. Costa said there were.

**MOTION: Mr. Costa – Mr. Hart: To adopt the contract between the Fall River School Committee and the FREA as negotiated.**

No Discussion

**6 were in favor                      1 absent (Mr. Maynard)                      Motion approved**

**MOTION: Mr. Costa– Mr. Hart: To approve the resolution of FREA grievance 11-12.**

No Discussion

**6 were in favor                      1 absent (Mr. Maynard)                      Motion approved**

**MOTION: Mr. Costa – Mrs. Panchley: To approve the Memorandum of Understanding with the FREA with respect to the Watson Turnaround.**

No Discussion

**6 were in favor                      1 absent (Mr. Maynard)                      Motion approved**

**MOTION: Mr. Costa – Mr. Andrade: To approve the Memorandum of Understanding between the FREA and the Fall River School Committee with respect to Doran and its transition from Level 4 to Level 2.**

No Discussion

**6 were in favor                      1 absent (Mr. Maynard)                      Motion approved**

**MOTION: Mr. Costa – Mr. Andrade: To approve the contract as negotiated between the Fall River Public Schools and Joyce Paulo, Director of Resiliency Middle School.**

No Discussion

**6 were in favor                      1 absent (Mr. Maynard)                      Motion approved**

**MOTION: Mr. Costa – Mr. Andrade: To approve the contract as negotiated between the Fall River Public Schools and Anthony Modica, Assistant Director, Resiliency Middle School.**

No Discussion

**6 were in favor                      1 absent (Mr. Maynard)                      Motion approved**

**MOTION: Mr. Costa – Mr. Andrade: To approve the contract between the Fall River Public Schools and Kashaka Williams, Interim Behavioral Specialist for the Resiliency Middle School.**

No Discussion

**6 were in favor                      1 absent (Mr. Maynard)                      Motion approved**

**MOTION: Mr. Costa – Mr. Andrade: To approve the contract as negotiated between the Fall River Public Schools and Maureen Cote, Assistant Business Manager.**

No Discussion

**6 were in favor**

**1 absent** (Mr. Maynard)

**Motion approved**

**MOTION: Mr. Costa – Mr. Andrade: To approve the contract as negotiated between the Fall River Public Schools and Tracy Curley.**

No Discussion

**A roll call showed:**

Mr. Andrade: Yes

Mr. Maynard: Absent

Mr. Costa: Yes

Mrs. Panchley: *Abstained*

Mr. Hart: Yes

Mayor Flanagan: No

Mr. Martins: Yes

**4 were in favor**

**1 opposed** (Mayor Flanagan)

**1 abstained** (Mrs. Panchley)

**1 absent** (Mr. Maynard)

**Motion approved**

**MOTION: Mr. Costa – Mrs. Panchley: To adjourn.**

No Discussion

**6 were in favor**

**1 absent** (Mr. Maynard)

**Motion approved (10:03 PM)**

Respectfully submitted,



Interim Administrative Assistant for  
School Committee Services