

**Evaluation/AIP Subcommittee**

Monday, November 17, 2014  
6:02 PM

School Administration Building  
417 Rock Street  
Fall River, MA 02720

**AGENDA**

- Discussion: Superintendent/School Committee share vision

**MINUTES**

The meeting was called to order at 6:02 PM. A roll call for attendance showed that Mr. Andrade and Mr. Hart were present. Mr. Maynard was absent.

Mr. Andrade read the Open Meeting Law.

Also present were Superintendent Mayo-Brown and a member of the press.

- Discussion: Superintendent/School Committee share vision

Mr. Andrade said that he envisioned a short meeting and said they had been given the three goals for the School Committee as based on the self-evaluations and approved by the School Committee in September. He would like to kick that off tonight and see where they will go from there.

He read goal one and said it is essentially the same as goal three. They would need to do a survey.

With goal two they have to prepare a vision along with the Superintendent but it also asks for a survey. It does not mention the School Committee as a whole but he does think they should be surveyed.

He asked if there were any specific subgroups they should keep in mind when surveying.

Mr. Hart was in favor of involving parents and Superintendent Mayo-Brown said students should be included as well. She noted they have done parent surveys before but there has been a low response rate so that is something they will have to look at. She also mentioned community agencies such as the Boys and Girls Club and YMCA as well as the business community. She felt they should have a voice in how they would like to see the graduates of the community. Mr. Hart added teachers to the list.

Mr. Andrade asked how they could best reach them. He felt even if it was on the website; not everyone visits it so they need to go beyond that.

Superintendent Mayo-Brown said they have had some success with forums and they might want to consider holding a couple.

Mr. Andrade agreed it worked well when they did it for Henry Lord but noted that those parents had a vested interest. He did not think it was a bad idea because even if it was a poor showing, it would be bringing people into the buildings.

Mr. Hart suggested utilizing FRED-TV.

Superintendent Mayo-Brown also suggested putting it online and advertising it in the newspaper.

Mr. Hart wondered if it might be a good idea to have an ad hoc made up of the subgroups get together to discuss their ideas and maybe a couple of School Committee members to meet regularly with them throughout the year.

Mr. Andrade said they could but thought it could become cumbersome. He also thought having too many people could hinder getting to a decision especially if one representative group has an interest which may not be everyone else's perspective.

Mr. Hart reminded them about including the FREA as well. He thought the Superintendent could select a group and get a good general idea of what they would like to do. He suggested something similar to the education subcommittee Rob Mellion has for the Chamber.

Superintendent Mayo-Brown said it sounds the purpose is to collect input from these groups.

Mr. Andrade responded part of it is getting their input into the vision and part is how the School Committee is doing on other issues such as trust and decorum. He thought they should do it altogether.

Superintendent Mayo-Brown said that is a larger survey but thought for the specific task around developing and crafting a vision that maybe the subcommittee along with Rebecca Cusick, George Ackley and possibly Rob Mellion might be ideal. Just four to five stakeholder representatives together with the subcommittee to go through the information once the input is collected.

Mr. Hart thought that sounded good.

Mr. Andrade thought they should survey first and then involve the extended subgroups.

Superintendent Mayo-Brown said it sounded like they needed a survey around a perception of the decorum and there would be two to three pieces to it.

Mr. Andrade said he didn't see it as being that long. He questioned what instrument they would use.

Superintendent Mayo-Brown suggested they see if UMass Dartmouth would want to develop the survey. Mike Goodman was just brought on and they could ask him if he could craft a survey.

Mr. Andrade thought that was a good idea.

Mr. Hart asked if they are doing that now throughout the state or if other committees were requesting help.

Superintendent Mayo-Brown said yes for some of the districts around Boston were using the Collins Center for that type of work. It seems like they have a good resource nearby.

Mr. Andrade thought they may be looking for something to do with the changeover.

Superintendent Mayo-Brown asked if he wanted to contact them.

Mr. Andrade said he could do that. He asked if there were any other ideas related to this. He felt they had the frame which was his hope for the meeting.

Superintendent Mayo-Brown asked in terms of setting her goals for her evaluation and the Committee's review, she was waiting for the vision piece but doesn't want to get too far behind. She will put some draft goals together and review them with the subcommittee.

Mr. Andrade thought that sounded good and he could call Mr. Goodman regarding the survey.

Mr. Hart asked that he keep the other members informed by email.

Superintendent Mayo-Brown suggested they reconvene the first week in December and ask Mr. Goodman to join them. She noted that next regular School Committee meeting was December 8<sup>th</sup> so prior to that would be ideal so that they could report out to the full Committee.

Mr. Hart asked if Mr. Goodman has done this type of work before and Superintendent Mayo-Brown said he definitely has.

It was agreed that Mrs. Caron would poll for the first week in December.

Mr. Hart asked about tweaking the scoring of the Superintendent's evaluation.

Mr. Andrade said that could be discussed at the upcoming meeting and felt they had more to go on now after having gone through the process.

Superintendent Mayo-Brown requested that they agree to the evidence up front this time.

Mr. Andrade agreed.

<b>MOTION: Mr. Hart – Mr. Andrade: To adjourn.</b>		
<b>2 were in favor</b>	<b>1 was absent</b> (Mr. Maynard)	<b>Meeting adjourned at 6:21 PM</b>

Respectfully submitted,



Administrative Assistant for  
School Committee Services